

| Position             | Name  | Gender | Diversification items |                     |                    |                      |                        | Percentage of all directors |        | Proportion of independent directors to all directors | Proportion of directors as employees to all directors | Age distribution  |                    |
|----------------------|---|--------|-----------------------|---------------------|--------------------|----------------------|------------------------|-----------------------------|--------|--|---|-------------------|--------------------|
|                      |   |        | Management            | Leadership decision | Industry knowledge | Financial accounting | Information technology | Male                        | Female |  |   | Over 50 years old | Under 50 years old |
| Chairman             | Arthur Yu-Cheng Chiao                                   | Male   | V                     | V                   | V                  | V                    | V                      | 70%                         | 30%    | 40%  | 30%   | 60%               | 40%                |
| Vice Chairman        | Yuan-Mou Su   | Male   | V                     | V                   | V                  | V                    | V                      |                             |        |  |   |                   |                    |
| Director             | Yung Chin   | Female | V                     | V                   | V                  | V                    | V                      |                             |        |  |   |                   |                    |
| Independent Director | Francis Tsai  | Male   | V                     | V                   | V                  | V                    | V                      |                             |        |  |   |                   |                    |
| Independent Director | Allen Hsu   | Male   | V                     | V                   | V                  | V                    |                        |                             |        |  |   |                   |                    |
| Independent Director | Jerry Hsu   | Male   | V                     | V                   | V                  | V                    |                        |                             |        |  |   |                   |                    |
| Independent Director | Stephen Tso   | Male   | V                     | V                   | V                  |                      | V                      |                             |        |  |   |                   |                    |
| Director             | Wei-Hsin Ma   | Female | V                     | V                   | V                  | V                    | V                      |                             |        |  |   |                   |                    |
| Director             | Chih-Chen Lin   | Male   | V                     | V                   | V                  | V                    | V                      |                             |        |  |   |                   |                    |
| Director             | Walsin Lihwa Corporation<br>(Representative: Sophi Pan) | Female | V                     | V                   | V                  | V                    |                        |                             |        |  |   |                   |                    |